MONROE COUNTY HUMAN SERVICES ADVISORY BOARD Application for Funding Fiscal Year 2012

October 1, 2011 - September 30, 2012

Agency Name	American Red Cross Greater Miami & The Keys
Physical Address	5450 MacDonald Avenue, Unit 11 Key West, FL 33040
Mailing Address	335 SW 27 th Avenue
City, State, Zip	Miami, FL 33135
Phone	305-296-4033
Fax	305-296-9388
Email	huntjb@usa.redcross.org
Who should we contact with questions about this application?	JB Hunt

Amount received for prior fiscal year ending 09/30/10	\$5,000
Amount received for current fiscal year ending 09/30/11	\$5,000
Amount requested for upcoming fiscal year ending 09/30/12	\$25,000

CERTIFICATION

To the best of our knowledge and belief, the information contained in this application and attachments is true and correct. Monroe County is hereby authorized to verify all information contained herein, and we understand that any inaccuracies, omissions, or any other information found to be false may result in rejection of this application. This certifies that this request for funding is consistent with our organization's Articles of Incorporation and Bylaws and has been approved by a majority of the Board of Directors.

We affirm that the Agency will use Monroe County funds for the purposes as submitted in this Application for Funding. Any change will require written approval from the Monroe County Board of County Commissioners.

We understand that the agency must substantially meet the eligibility criteria to be considered for Monroe County funding and that any applicable attachments not included disqualify the agency's application.

We understand that all funding received through this opportunity must be spent for the benefit of Monroe County.

We further understand that meeting the Eligibility Criteria in no way ensures that the agency will be recommended for funding by the Human Services Advisory Board. These recommendations are determined by service needs of the community, availability of funds, etc. HSAB funding recommendations must be approved by the Monroe County Board of County Commissioners.

Signature Andrew Date: 4/12/2011

Typed Name of Board President/Chairman: Marielena Villamil
Signature Date: 4-12-1/

Typed Name of Executive Director: Sam Tidwell

1. Agency's board-approved mission statement.

The American Red Cross Greater Miami & The Keys, a humanitarian organization led by volunteers and guided by our Congressional charter and the Fundamental Principles of the International Red Cross Movement, will provide relief to victims of disaster and help people prevent, prepare for and respond to emergencies.

2. Red Cross Services:

The American Red Cross is chartered by Congress to provide emergency disaster relief and mass care as well as emergency communication to military members oversees. These services are provided to the residents of Monroe County as well as additional services.

Training is offered year round to volunteers to prepare them for any type of disaster. The Red Cross recruits and trains volunteers to respond to fires, storms, hurricanes and any local disasters. Other volunteer training programs include: Health & Safety (first aid/CPR, babysitting, water safety) and others.

The Greater Miami & The Keys Chapter has been serving the residents of Miami-Dade and Monroe counties for 94 years, providing services in four major areas: (1) Emergency Services (including Disaster Preparedness and Relief), (2) Services to the Armed Forces, (3) International Services and (4) Health and Safety Services. Red Cross emergency services are provided around the clock, 24/7 from our Miami Headquarters located in the City of Miami and our branch offices in Key West and Homestead.

3. Services funded by this request:

In addition to local Emergency Response Services to residential fires and other disasters, this request will fund emergency communications with urgent news of family illness, death and birth, as well as non-emergency communications to and from local military families, as well Emergency Response Services to major disasters. These services are not provided by any other provider in Monroe County.

All services expanded from above.

4. **Funding category**: If you have been previously funded by HSAB, do you request to have the HSAB consider changing your funding category? Please circle yes or no: Yes No

If yes, please circle the new category for which you would like to be considered:

Medical Core Services Quality of Life

If you have not been previously funded, please circle the funding category that you believe best matches your services: Medical Core Services Quality of Life

5. Will County HSAB funds be used as match for a grant?

No. American Red Cross does not receive matches, as we do not receive state or federal funds for the Florida Keys.

6. If you answered "yes" to number four, please specify the:

- a. grant award title, granting agency, and purpose:
- b. grant amount:
- c. match percentage requirement and amount:

7. The Red Cross received funding from HSAB last year:

- a. how the funds were spent Direct disaster relief for local families affected by single-family fires.
- b. how they were used to leverage additional funding. n/a
- **8.** Do you plan to allocate any part of this HSAB grant, if awarded, as a sub-grant to another organization? If yes, please list the recipient(s), the purpose(s), and amount(s). Please make sure these are included on Attachment D, under "Grants to Other Organizations."

 No
- **9. Does your organization allocate sub-grants to other organizations using other sources** (non County) of funding? *If yes, please list the recipient(s), the purpose(s), and amount(s). Please make sure these are included on Attachment E, under "Grants to Other Organizations."*No
- **10.** Will you or have you applied for other sources of County funding? If yes, please list source(s) and amount(s). Also be sure to reflect this information on Attachment F. No.
- 11. The needs or problems in this community the Red Cross addresses:

The Red Cross provides response, preparedness and emergency services for fires and other local disasters including storms, flooding and hurricanes throughout Monroe County. The Red Cross is the only nonprofit organization to provide these services. The Red Cross serves to fill an essential gap in this geographically high risk community.

Additionally, we provide lifesaving Health & Safety courses, drowning prevention, First Aid CPR, Disaster Services Training, International Law courses and Armed Forces Emergency Services throughout the year. Given the many potential weather-related challenges we encounter in the Keys, the Red Cross along with residents, the government and other partners need to be engaged year round, to prepare, respond, mitigate and prevent the damage to natural disasters in addition to any possible manmade catastrophes. Our preparations will not only save lives but money as well.

Another problem typical in the Keys is the shortage of hotel rooms during peak periods, which increases our lodging costs for displaced families following a disaster/fire, thus increasing our service delivery costs. Lodging rates range from \$99 -\$250/night. The average stay of a dislocated family is 3 days, during that time food, clothing, mental health & health care is offered. Typically, we budget \$1,000 for one family.

12. Statistical data supporting the needs listed in number eleven

Last year, the Red Cross helped 22 families with disaster assistance and committed \$11,236 in emergency aid.

While southern Florida was fortunate and did not have a hurricane make landfall in 2010, in previous years, such as 2008, the Red Cross provided shelter to evacuees after Tropical Storm Fay and Ike. In 2005, the Red Cross expended \$5 million in the Keys after Hurricane Wilma.

13. The causes of these problems:

In addition to residential fires, the Florida Keys faces an array of weather hazards, from tropical storms and hurricanes (which can result in storm surge, damaging winds, flooding rains, water spouts and tornadoes) to something as seemingly simple as thunderstorms occurring 64 days a year in the Keys which produce high winds and dangerous lightning, particularly to liveaboard boaters and those in mobile homes.

All residences within Monroe County are in an evacuation zone for a Category 3 or higher hurricane. Additionally, Key Largo residents may be forced to evacuate in the event of a disaster at Turkey Point Nuclear Power Plant.

14. The target population

All of the Keys are located in an evacuation zone. Therefore all residents are potential target population for Red Cross services. Additionally, Ocean Reef is also located within the evacuation area of a nuclear reactor and Key Largo School would serve as a shelter. The highest risk population is comprised of low-income to lower middle-income residents who have a higher likelihood of being affected by a fire, including residents of mobile homes, older structures and houseboats.

In addition to disaster victims, we provide assistance to the members of the armed forces stationed in Key West. Emergency communication is offered to members of the armed forces stationed in Key West and their families. Individuals and families residing in the County with family members in the Armed Forces who have lost touch with family members overseas due to natural or man-made disaster are also eligible for this service.

Another population targeted for safety training are professional rescue personnel such as firefighters, and medical office staff, child care teachers, foster parents and the parents/guardians of at-risk infants. For example, a Big Pine Key teacher recently rescued a child who was choking. Two Key Largo lifeguards also were recognized for rescuing a swimmer last year — all had received Red Cross training.

15. Clients referred to our agency:

Clients are referred by the fire and police departments, local social service and faith-based organizations.

16. Steps taken to be sure those prospective clients are eligible and that the neediest clients are given priority

Clients are interviewed on the scene of the fire or other emergency. Clients are provided immediate intake at which time the caseworker conducts an assessment of the case and determines the eligibility of the services. The needlest clients are given services on a priority basis. Emergency services are provided to clients that meet our guidelines to receive assistance as a result of a disaster.

17. Describe any networking arrangements that are in place with other agencies.

Formal and informal agreements with all local fire departments and other disaster responders. In addition, there are national and local agreements with The Salvation Army, faith-based organizations such as Catholic Charities, and other non-profit organizations. Services can include providing food, ice, and rehydration drinks during large disasters. Additionally, there is a formal agreement with Florida International University for the Red Cross to provide staffing and meals at the general population hurricane evacuation shelter. In other disaster scenarios, we have agreements with San Pedro Catholic Church in the Upper Keys and Trinity Presbyterian in Key West to shelter disaster victims, for example. During the extremely cold winter seasons in 2010 and 2011, the Red Cross worked behind the scenes to provide cots, blankets and other material

support for Burton Memorial and other churches in the Upper Keys and Big Pine Key to provide shelter for those without heat in their homes.

18. Sites and hours of operation.

The Red Cross operates one branch office in Monroe County: located in Key West, which serves all of the Keys. The hours of operation are 9 AM – 5 PM. Emergency Services are available and caseworkers are on-call 7 days a week, 24 hours a day.

Key West Branch Office 5450 MacDonald Avenue, Unit 11 Key West, FL 33040 (305) 296-4033

19. The financial challenges we expect in the next two years and how we plan to respond to them.

We continuously struggle to compete for donor dollars to fund the American Red Cross and its 24 hour operations. As the economy declines so do donations from private individuals, private foundations, United Way and other sources. The Development department strives to continuously increase funding to support the operation in the Keys and reach out to the community.

20. Organizational challenges expected in the next two years and how we plan to respond to them.

We share administrative costs with other Red Cross units and continue to consolidate our back-office functions. The Red Cross must always be prepared to respond to any type of manmade or human disaster, so volunteer training and recruitment is increasing, to fill in where possible after staff cuts. We also work with other organizations, such as Rotary clubs, to provide joint training for large disaster response, to add to the volunteer base.

21. Clients are represented in the operation of your agency

Because all residents can be affected by disaster, all residents can also be clients. The Board of Directors of the American Red Cross is comprised of business leaders, residents and disaster clients. Additionally, volunteers and clients serve on direct service committees and as service delivery workers.

22. Our agency is not monitored by an outside entity.

This Chapter is monitored by the National American Red Cross Headquarters on a quarterly basis.

- 23. 5,622 hours of program service were contributed by 62 volunteers in the last year.
- 24. Will any services funded by the County be performed under subcontract by another agency? If so, what services, and who will perform them?

 No.
- **25.** What measurable outcomes do you plan to accomplish in the next funding year? We will increase the number of volunteers and volunteer training, as those are the majority of responders during disasters.

26. How will you measure these outcomes?

Monthly tracking of the number of training sessions for volunteers. Also, client surveys self-addressed to clients after disasters or other contact. The measurable outcomes will include the

number of clients served. It is difficult to project how many disasters will occur per year. It is estimated that we will serve a minimum of 10-12 households. Health & Safety courses will continue to provide a minimum of 200 courses per year. In our training areas, we use skill tests to demonstrate acquired knowledge.

26. Provide information about units of service below.

Service	Unit (hour, session, day, etc.)	Cost per unit (current year)
Emergency Services Clients (fires, local emergencies)	22 families served, \$11,236 total cost	\$454 per household, \$264 per person
Disaster education for public preparedness	8,971 attended	Varies: printed materials distributed
Health & Safety	1,904 individuals received training	Varies: see attached fee schedule
Services to Armed Forces	12 messages	\$22.00 - \$200/per case
Volunteers	62 individuals, 5,622 hours	\$19.51/hour

27. In 300 words or less, address any topics not covered above (optional).

We work closely with multiple agencies including all fire departments, community and faith-based organizations to most efficiently serve our clients. The Red Cross is a crucial partner in government disaster response locally, and at the state and national level. Through the National Transportation Board agreement, we are the only nonprofit organization on the scene at air crashes. Our staff and volunteers are required to be trained and to participate in these federally-mandated disaster exercises. The Red Cross is also the only nonprofit organization operating shelters in the event of a nuclear accident, and the local office expends resources to recruit and train volunteers to be available in the event of an incident at Turkey Point. Without the support of the county, through this funding, there could be a substantial delay in service delivery.

As recently as 2008, the County committed \$28,000 or more per year to ensure the availability of these disaster response services. There are multiple expenses incurred when we recruit, train and equip unpaid volunteers. These volunteers keep our overhead low, but they are not free. These invisible jobs add to the presence of the Red Cross in the Keys and are part of the operations expenses. Without these expenditures, we wouldn't be able to provide trained workers at the FIU shelter before and during a storm, nor would we be ready to respond immediately after any disaster.

The HSAB grant will help provide the level of trained local volunteers and financial assistance that our community deserves. Funding from the County is critical to the operations of the organization throughout the County.

Required Attachments

Required attachments were distributed to you as a <u>separate document</u>. Be sure to include these with your application. Please note: the required attachments A through F are only available in Microsoft Excel format. We require that you use this format, since it will automatically expand rows, generate totals and percentages, and align figures for easier reading.

ATTACHMENT CHECKLIST

LABEL AND ATTACH THE FOLLOWING IN THE ORDER			
SHOWN, AFTER THIS PAGE IF NOT APPLICABLE, PLEASE SO INDICATE AND	ATTA	CHED?	COMMENTS You must explain any
EXPLAIN	YES	NO	"NO" answers
A. Board Information Form	Х	·	
B. Agency Compensation Detail	X		
C. Profile of Clients and Services	X		
D – F. Financial Information	X		
G. Copy of Audited Financial Statement from most recent fiscal year if organization's expenses are \$150,000 or greater.	Х		
H. Copy of IRS Form 990 from most recent fiscal year	Х		
I. Copy of current fee schedule	Х		
J. Copy of IRS Letter of Determination indicating 501 C 3 status	Х		
K. Copy of Current Monroe County and City Occupational Licenses			N.A.
L. Copy of Florida Dept. of Children And Families License or Certification			N.A.
M. Copy of any other Federal or State Licenses			N.A.
N. Copy of Florida Dept. of Health Licenses/Permits			N.A.
O. Copy of front page of Agency's EEO Policy/Plan	Х		
P. Copy of Summary Report of most current Evaluation/Monitoring *	Х		
Q. Data showing need for your program (optional, see question 7)	Х		
R. Other (specify) TWO PAGE LIMIT	Х		Quick Facts, press release

 $^{^{\}ast}$ must include summary of deficiencies and suggested corrective action; may include your responses and actions taken.

ATTACHMENT A 1 - BOARD INFORMATION

This attachment has changed; please note additional information request at bottom of page.

You must have at least five directors.

American Red Cross Greater Miami & The Keys

(enter your agency name in D-3 above and it will automatically appear in subsequent sheets)

				Current Term
Name/Board Position	Affiliation/Title	City/State	Years Served	Expiration
Mona Adams		Miami, FL	7	6/30/2012
Elaine Adler	President Aventura Marketing Cou		2	6/30/2011
Michael Aller	Tourism & Convention Director/	Miami Beach,	4	6/30/2012
Mary J. Bastian		Coral Gables, FL	3	6/30/2010
Julia R. Bianchi		Coral Gables, FL	4	6/30/2012
Edward M. Block		Key West, FL	4	6/30/2012
MaryScull Brown		Coral Gables, FL	5	6/30/2011
Judge Beatrice A. Butchko	11th Judicial Court, Juvenile Div.	Miami, FL	5	6/30/2011
Brenda Nestor Castellano		Miami Beach, FL	9	orary Board Member
Christian M. Cobb		Coral Gables, FL	4	6/30/2012
Jeffrey Codallo	S.Dade Advisory Committee Chair	Chair Homestead, FL	5	6/30/2011
Lourdes Jofre-Collet		Key Biscayne, FL	0	6/30/2013
Nancy J. Davis	President McArthur Management	Miami, FL	7	6/30/2012
Paul J. DiMare	President Dimare Homestead	Homestead, FL	8	6/30/2011
Judge A. Jay Cristol		Miami, FL	5	6/30/2011
Alex De La Cruz	ry Internation		2	6/30/2011
Chief Marcos deLaRosa	Interim Fire Chief-Hialeah Fire De	Hiealeah, FL		Ex Officio
Vivian de las Cuevas-Diaz	Partner, Broad & Cassel	Miami, FL	0	6/30/2013
Larry DeRocher		Coral Gables, FL	2	6/30/2011
John J. Diez	Sr. VP Global Field Finance	Miami, FL	0	6/30/2013
Bill Duquette	CEO Homestead Hospital	Homestead, FL	6	6/13/2013
Emilio T. Gonzalez	President & CEO, Indra	Miami, FL	2	6/30/2011
Josie Goytisolo			5	6/30/2011
Matthew G. Helmerich	PIO State Attorney's Office	Key West, FL	2	6/30/2011
Dwight C. Hewett/ Secretary		Miami, FL	7	6/30/2012
Dwight Hill	dell United Bar	Miami,	2	6/30/2011
Edward J. Joyce	President Northern Trust Bank	Miami, FL		6/30/2012
Kathleen Kennedy-Olsen		Miami, FL	4	6/30/2009
Gordon Eric Knowles	Sr Director Dolphin Stadium	Miami Gardens, FL	2	6/30/2011
R. Kirk Landon		Miami, FL	7	orary Board Member
Julieta Lasa	Managing Director-Fed Ex	Miami, FL		6/30/2012
Chief Herminio Lorenzo	ınty		4	Ex Officio
Carmenza Jaramillo de Maincourt		Coral Gables, FL	2	6/30/2011
Alfredo Mesa	VP Dutko, Poole & McKinley	Coral Gables, FL	2	6/30/2011
J. P. Miquel/Board Chair	Starboard Cruise Line	Miami, FL	8	6/30/2012
Jimmy L. Morales	Stearns Weaver Miller Weissler A	AlMiami, FL		6/30/2012

2011

H. Jack Pfleger	Pfleger Financial Group, Inc.	Miami, FL	7	6/30/2012
Obdulio Piedra	Great Florida Bank	Miami, FL	7	6/30/2012
Laurinus Pierre, M.D.	Ex.Dir. Ctr.for Haitian Studies	Miami, FL	3	6/30/2011
Nelly Rubio	Community Relations Director	Miami, FL	3	6/30/2013
Gene Schaefer	Sr. VP Bank of America	Miami, FL	6	6/30/2009
Penelope S. Shaffer	Marketing President Blue Cross	Doral, FL	4	6/30/2012
Jean Ellen Shehan/ Board Member Emeritus	er Emeritus	Coral Gables, FL	11	Ex Officio
Jeannett Slesnick		Coral Gables, FL	0	6/13/2013
Penny Stamps		Coconut Grove, FL	1	6/30/2012
Steve Stowe	Exec Dr Miami Heart Charitable F Miami, FL	Miami, FL	2	6/30/2011
Curtis Sommerhoff	Director of Emergency	Miami, FL	0	Ex Officio
Kenneth J. Sutter/ Treasurer	VP/CFO Bacardi U.S.A.	Miami, FL	5	6/30/2011
Juan Luis Toro	Sr VP Private Client Advisor	Miami, FL	2	6/30/2011
Marielena A Villamil/Chair	President Washington Economics Coral Gables, FL	Coral Gables, FL	7	6/30/2012
Miguel A. Villarroel	Attorney-at-Law	Miami, FL	6	6/30/2013

AMERICAN RED CROSS GREATER MIAMI & THE KEYS

BOARD OF DIRECTORS MEETING June 14, 2010

Attendees:

Mona Ignatz Adams Gary Bald Jeffrey Codallo Alex De La Cruz Vivian de las Cuevas-Diaz Larry S. DeRocher John J. Diez Dwight Hill Alfredo Mesa J. P. Miquel Hector Mojena Nelly Rubio Juan Luis Toro Marielena Villamil

Staff:

Sam Tidwell Marilyn Chauvet Gloria Danovitz Alicia Laszewski Jaclyn Luis Aida Martinelli

Guest:

Terri Lariosa

- The meeting was called to order by Marielena Villamil at 12:30 p.m.
- Marielena thanked Gary Bald and Royal Caribbean Cruise Lines for hosting this meeting aboard The Majesty of the Seas.
- Marielena stated that this special meeting of the board was called so that the old and new board members could get to know each other.
- Marielena introduced the new board members present as follows:
 - Vivian de las Cuevas-Diaz

Trustees:

MaryScull Brown Christian M. Cobb Judge A. Jay Cristol Barbara B. Nelson David Rogero

- o John J. Diez
- Hector Molina
- Marielena also requested everyone to introduce themselves.
- A Motion was made, seconded and passed to elect the following Officers of the Board for the coming year (2010-2011):
 - o Chair Marielena Villamil
 - o Chair Elect Dwight L. Hill
 - Secretary Larry DeRocher
- Sam Tidwell gave a brief board orientation describing the leadership at National Headquarters.
- Gloria Danovitz, Alicia Laszewski and J. B. Hunt gave a short presentation on fundraising goals.

Marielena thanked everyone for attending and stated that she would defer the rest of the planned program to the next board meeting on August 18, 2010.

There being no further business, the meeting adjourned at 2:00 p.m.

Marielena Villamil	Date
Chair	

ATTACHMENT B - AGENCY COMPENSATION DETAIL

FY12

Include each position in the entire agency.

Put an "X" next to each position directly related to program for which funding is requested.

American Red Cross Greater Miami & The Keys

Please round all dollar amounts to the nearest dollar; do not round FTE'S.

A 40-hour/week employee would be 1.00 FTE; a 20-hour/week employee would be .5 FTE, etc.

		Yea	ed - Upcoming or Ending:		d - Current Year Ending:
	151164	6/	30/2012	6	/30/2011
Position Title	"X"	# FTE'S	Total Compensation	# FTE'S	Total Compensation Package
awar Kaya Dranch Administration	X	2.25	143,208		137,700
Lower Keys Branch Administration	^	2.20	143,200		137,700
Mangement staff		3.00			471,900
Fund-raising and financial development staf	<u>f</u>	9.00			815,600
Public relations staff		3.00	207,064		199,100
Program & Supporting staff		52.75	1,724,288		1,712,000
Totals	1	70.00	3,413,560	0.0	0 3,336,30

ATTACHMENT C - PROFILE OF CLIENTS AND SERVICES (Performance Report) FY12

American Red Cross

					this is not a total of the numbers above)	(see instructions - this is
2,155	9,008				r Entire Agency	Unduplicated Clients for Entire Agency
25	25	7 days/24 hours	15,000 county-wide		Any low-income Monroe population who resides in housing Cold weather emergency without adequate heating	Cold weather emergency
2,130	8,971	Mon-Sun, days and evenings	75,000 county-wide	75,00	Any Monroe population	Disaster preparedness education presentations
53	62	9 a.m10 p.m. Mon-Sat	,000 county-wide	1,00	Any Monroe population	Volunteer response training
5	12	7 days/24 hours	8,800 county-wide	8,80	active duty military and family members	Services to Armed Forces
438	1,904	9 a.m10 p.m. Mon-Sat	30,000 county-wide	30,00	general population: lifeguards, first responders, day care and other teachers, etc	Health and Safety training
6	22 families	7 days/24 hours	75,000 county-wide	75,00	Any Monroe population affected by fires, storms, etc	Fires, local emergencies
0	0	7 days/24 hours	75,000 county-wide	75,00	Total Monroe population subject to mandatory evacuation	Emergency shelter
Current # of	Cumulative # of	Days/Hours	s Area	# of Persons	Target Population	List Services Here
i di	Afficial Red Cross					Company of the Compan

Please indicate the number of clients served who are Monroe County residents:

<u>a</u>

Please list or describe achieved outcomes for your target populations:

Education: Residents prepared for any type of disaster, decreasing the

disaster, decreasing the need for social services. Training: successfully

passed examination and skills test. Services to Armed Forces clients:

Armed Forces clients: emergency messages delivered. Disaster clients:

delivered. Disaster client fed, clothed and housed.

ATTACHMENT D - COUNTY FUNDING BUDGET

FY12

Show the proposed budget detail for the County funds requested. The total must match with the total funding requested.

American Red Cross Greater Miami & The Keys

	Proposed Expense But Upcoming Year End	dget for ling:
	6/30/2012	
Expenditures	Total	%
Salaries	9,200	36.8%
Payroll Taxes	800	3.2%
Employee Benefits	1,500	6.0%
Subtotal Personnel	11,500	46.0%
Postage		0
Office Supplies		0
Telephone		0
Professional Fees		0
Rent	2,500	10.0%
Utilities	1,000	4.0%
Repair and Maint.		0
Travel		0
Miscellaneous		0
Grants to Other Organizations		0
List others below		0
		0
Financial Assistance to Clients	10,000	40.0%
		0
		0
		0
		0
		0
		0
		0
		0
		0
		0
		0
		0
		0
		0
Total Expenses	25,000	100.0%

ATTACHMENT E - AGENCY EXPENSES

FY12

Complete this worksheet for the entire agency. Please round all amounts to the nearest dollar.

American Red Cross Greater Miami & The Keys

	Proposed Expense Bud Upcoming Year End		Projected Expenses for Year Ending:	Current
	6/30/2012		6/30/2011	
Expenditures	Total	%	Total	%
Salaries	2,700,000	40%	2,677,400	40%
Payroll Taxes	230,000	3%	219,300	3%
Employee Benefits	483,560	7%	439,600	7%
Subtotal Personnel	3,413,560	51%	3,336,300	50%
Postage	27,000	0%	26,800	0%
Office Supplies	130,000	2%	131,100	2%
Telephone	309,000	5%	299,800	5%
Professional Fees	390,000	6%	388,900	6%
Rent	280,000	4%	279,650	4%
Utilities	79,000	1%	77,150	1%
Repair and Maint.	235,000	3%	236,000	4%
Travel	184,000	3%	175,200	3%
Miscellaneous	65,000	1%	63,000	1%
Grants to Other Organizations		0		0
List others below		0		0
Financial Assistance to Clients	412,000	6%	392,100	6%
Program materials	110,000	2%	110,400	2%
Bank fees	25,000	0%	25,600	0%
General insurance	66,000	1%	66,000	1%
Other contractural services	83,000	1%	83,100	1%
Depreciation	123,000	2%	123,300	2%
In-kind donations	12,000	0%	11,800	0%
Payment to Affiliate	605,000	9%	605,300	9%
Accounting	198,000	3%	197,300	3%
		0		0
		0		0
		0		0
		0		0
		0		0
		0		0
Total Expenses	6,746,560	100%	6,628,800	100%
Revenue Over/(Under) Expenses	(631,560)		(887,800)	

ATTACHMENT F - AGENCY REVENUE

FY12

Complete this worksheet for the entire agency.

Please round all amounts to the nearest dollar.

In-Kind will not be included in percentages or total.

American Red Cross Greater Miami & The Keys

		enue Budge Year Ending	t for Upcoming	Projected F	Revenue for (Ending:	Current Year
		6/30/2012			6/30/2011	
Revenue Sources	Cash	In-Kind	%-age of Total	Cash	In-Kind	%-age of Tota
Monroe County	25,000		0%	5,000		0%
Children and Fam			0%		, , , , , , , , , , , , , , , , , , , ,	0%
M.C. Sheriff's Dept.			0%			0%
Key West			0%			0%
Marathon			0%			0%
Islamorada			0%			0%
Layton			0%			0%
Key Colony Beach			0%			0%
Client fees			0%			0%
Donations	2,000,000	12,000	33%	1,793,000	11,800	31%
Sheriff Shared Asset			0%			0%
United Way	1,000,000		16%	875,000		15%
List all others below			0%			0%
Special Events	1,500,000		24%	1,346,000		23%
Bequests	100,000		2%	350,000		6%
Program service fees & product sales	1,000,000		16%	803,500		14%
AmeriCorps	195,000		3%	195,000		3%
Other grants	100,000		2%	125,000		2%
Inter-company revenue	200,000		3%	235,000		4%
Interest income	5,000		0%	8,500		0%
Misc. income	5,000		0%	5,000		0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			0%			0%
			100%			100%
Total Revenue	6,130,000	12,000		5,741,000	11,800	100 78

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS

FINANCIAL STATEMENTS

June 30, 2010

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS

FINANCIAL STATEMENTS

June 30, 2010

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
American Red Cross of Greater Miami
and the Keys
Miami, Florida

We have audited the accompanying statement of financial position of American Red Cross of Greater Miami and the Keys (the "Chapter"), a not-for-profit organization, as of June 30, 2010, and the related statements of activities, cash flows and functional expenses for the year then ended. These financial statements are the responsibility of the Chapter's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Organization's 2009 financial statements and, in our report dated August 26, 2009, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Red Cross of Greater Miami and the Keys at June 30, 2010, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Keefe, McCullough & Co., LLP KEEFE, McCULLOUGH & CO., LLP

Fort Lauderdale, Florida August 31, 2010

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS STATEMENT OF FINANCIAL POSITION

June 30, 2010

(with comparative totals for the year ended June 30, 2009)

AGGERG	_	Unrestricted		Temporarily Restricted	I	Permanently Restricted		Total 2010		2009
ASSETS: Current assets:						,				
Cash and cash equivalents	\$	-	\$	10,243	\$	_	\$	10,243	\$	391,427
Internal balances	,	(29,697)		29,697	4		Ψ	-	Ψ	371,427
Receivables		719		118,217		-		118,936		37,141
Pledges and promises to give, net of allowance of \$ 50,328 and										
\$ 4,174, respectively		_		361,720				361,720		401 506
Due from other chapters		49,607		301,720		-		301,720 49,607		491,586 5,854
Prepaid expenses		26,605		-		-		26,605		14,315
Investments	_	527,539		-	_	-		527,539		883,891
Total current assets		574,773		519,877		-		1,094,650		1,824,214
Noncurrent assets:										
Pledges and promises to give		_		398,096		-		398,096		52,454
Investments		-		-		14,014		14,014		28,691
Due from National Organization		568,960		-		-		568,960		322,662
Other assets (Note 4) Property and equipment,		-		644,967		333,253		978,220		306,809
less accumulated depreciation	_	1,106,661	_	-	_			1,106,661		1,164,742
Total assets	\$	2,250,394	\$	1,562,940	\$	347,267	\$	4,160,601	\$	3,699,572
	=						Ψ;	1,100,001	=	3,077,372
LIABILITIES AND NET ASSETS: Current liabilities:										
Accounts payable	\$	16,643	\$		\$		¢	16.640	ф	22 002
Accrued liabilities	φ	98,937	Ф	_	Ф	_	\$	16,643 98,937	\$	32,982 138,564
Inter Red Cross payables		823,455		-		_		823,455		279,280
Note payable		55,000		-		-		55,000		55,000
Inter Red Cross loan		20,000	_	-	_	-		20,000		20,000
Total current liabilities		1,014,035		-		-		1,014,035		525,826
Long-term liabilities:										
Note payable		114,584		-		_		114,584		169,584
Total liabilities		1,128,619	_	_			-			
	_	1,120,017	-		_	_	-	1,128,619		695,410
Net assets:										
Unrestricted		1,121,775		-		-		1,121,775		1,843,188
Temporarily restricted Permanently restricted		-		1,562,940		-		1,562,940		840,151
retrialiently restricted	-	-	_	"		347,267	-	347,267		320,823
Total net assets	_	1,121,775	_	1,562,940		347,267	-	3,031,982		3,004,162
Total liabilities										
and net assets	\$_	2,250,394	\$_	1,562,940	\$_	347,267	\$_	4,160,601	\$	3,699,572

The accompanying notes to financial statements are an integral part of these statements.

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS

STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2010 (with comparative totals for the year ended June 30, 2009)

		Unrestricted		Temporarily Restricted		Permanently Restricted		Total 2010		2009
CHANGE IN NET ASSETS: Public support:	_		•		•		•			
Fundraising campaigns	\$	642,233	\$	506,081	\$	-	\$	1,148,314	\$	1,055,784
Special events (less costs of direct	•	, , ,	_	,	7		*	.,,	*	, , , , , , , , , , , , , , , , , , , ,
benefits to donors of \$ 259,679 and										
\$ 391,793, respectively)		880,175		16,625		-		896,800		645,246
Legacies and bequests		85,371		644,967		-		730,338		150,188
Inter Red Cross revenue		329,945		-		-		329,945		597,417
Grants		-		1,291,783		_		1,291,783		671,207
In-kind donations		70,000		-				70,000		70,000
United Way allocation	-	4,363		356,980			-	361,343		366,276
Total public support	_	2,012,087		2,816,436		_	_	4,828,523		3,556,118
Revenue:										
Other products and services		234,150		-		_		234,150		387,358
Other income		13,170		_		-		13,170		16,743
Endowment income		1,237		_		_		1,237		1,484
Investment income (loss)	_	90,940		-		26,444	_	117,384		(399,348)
Total revenue	-	339,497		_		26,444		365,941	_	6,237
Net assets released										
from restrictions:										
Expiration of time restrictions		1,563,111		(1,563,111)		-		~		-
Satisfaction of donor restrictions	-	530,536		(530,536)			_	-		-
Total net assets released										
from restrictions		2,093,647		(2,093,647)				-	Marie and American	-
Total public support,										
revenue and net assets										
released from										
restrictions		4,445,231		722,789		26,444		5,194,464	_	3,562,355
Operating expenses:										
Program services:										
Armed forces and their families		1,298,110		-		-		1,298,110		482,713
Disaster services		1,753,893		-		-		1,753,893		1,851,333
Health and safety services		500,195		-		-		500,195		661,053
Community volunteer services		196,642		•		-		196,642		216,200
International and diversity services		277,722		-		_		277,722		283,858
·					•	***************************************	•		_	
Total program services		4,026,562						4,026,562		3,495,157

The accompanying notes to financial statements are an integral part of these statements.

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS STATEMENT OF ACTIVITIES

(continued)

For the Year Ended June 30, 2010 (with comparative totals for the year ended June 30, 2009)

Supporting services:	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2010	2009
Membership and fundraising Management and general	790,506 349,576	-	-	790,506 349,576	728,817 363,252
Total supporting services	1,140,082	_	_	1,140,082	1,092,069
Total operating expenses	5,166,644	-		5,166,644	4,587,226
Change in net assets	(721,413)	722,789	26,444	27,820	(1,024,871)
NET ASSETS AT BEGINNING OF YEAR	1,843,188	840,151	320,823	3,004,162	4,029,033
NET ASSETS AT END OF YEAR	\$1,121,775	\$1,562,940_	\$347,267_	\$3,031,982_	\$3,004,162_

AMERICAN RED CROSS OF GREATER MIAMI AND THE KEYS

STATEMENT OF CASH FLOWS

For the Year Ended June 30, 2010 (with comparative totals for the year ended June 30, 2009)

		2010		2009
CASH FLOWS FROM OPERATING ACTIVITIES:	_			
Change in net assets	\$	27,820	\$	(1,024,871)
Adjustments to reconcile change in net assets to net cash				·
used in operating activities				
Provision for depreciation		58,080		108,788
Net investment (gains) losses		(28,578)		99,158
Provision for uncollectible pledges		82,328		74,251
Changes in assets and liabilities:				
(Increase) decrease in receivables, including pledges and promises to give		(270,000)		
(Increase) decrease in prepaid expenses		(379,899)		456,647
(Increase) decrease in due from other chapters		(12,290)		1,356
(Increase) decrease in due from national organization		(43,753)		(3,632)
(Increase) decrease in other assets		(246,298)		359,683
Increase (decrease) in accounts payable		(644,967)		(40.544)
Increase (decrease) in accrued liabilities		(16,339)		(40,711)
Increase (decrease) in inter Red Cross payables		(39,627)		(38,424)
in their real cross payables		544,175		(6,232)
Net cash used in operating activities		(699,348)		(12.007)
op or ming won vivio		(099,340)	-	(13,987)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of investments		(126,836)		(14,461)
Sale of investments		500,000		400,000
			-	100,000
Net cash provided by investing activities		373,164		385,539
	-		-	
CA CIVE EX COVER TO A CA				
CASH FLOWS FROM FINANCING ACTIVITIES:				
Note payments		(55,000)		(155,000)
NI-to-seed 1' C' 1' 1' 1' 1' 1' 1' 1' 1' 1' 1' 1' 1' 1'			_	
Net cash used in financing activities		(55,000)	_	(155,000)
Not increase (January)			_	
Net increase (decrease) in cash and cash equivalents		(381, 184)		216,552
CASH AND CASH EQUIVALENTS, beginning of year		201 125		
choir hard chair equivalents, beginning of year	*****	391,427		174,875
CASH AND CASH EQUIVALENTS, end of year	φ	10.242	•	201 42-
orion Exertibilities, chie or year	\$ _	10,243	\$ _	391,427

The accompanying notes to financial statements are an integral part of these statements.

AMERICAN RED CROSS
OF GREATER MIAMI AND THEY KEYS
STATEMENT OF FUNCTIONAL EXPENSES

STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2010
(with comparative totals for the year ended June 30, 2009)

		2009	1,517,090 362,597	1,879,687		109.369	426.956	78.536	101,110	789.034	74 251	445,060	3,904,003	574,435 108,788	4,587,226
		1	\$ 23	æ		22	23	9	. 5	-	00	<u>∞</u>	<i>r</i>	7 0	4 &
	Total	2010	1,580,123 386,762	1,966,885		146,402	1,094,382	146,406	119,435	680,961	82,328	338,008	4,574,807	533,757 58,080	5,166,644
		ı	8									1			~
vices	Management	General	203,345 44,163	247,508		9,559	3,282	1,538	3,902	46,711	. 1	2,728	315,228	32,025 2,323	349,576
ng Ser	2	1	<u>~</u>									1		l	∞
Supporting Services	Membership	Fundraising	383,858 89,682	473,540		16,987	1,664	43,500	7,325	133,502	82,328	6,244	765,090	21,350 4,066	790,506
	M	료	∞												
	International and Diversity	Services	94,543 27,474	122,017		26,211	629	7,867	9,102	46,339	1	6,343	218,538	53,376 5,808	277,772
	II	l	€^3									1		l	∞
	Community Volunteer	Services	87,813 27,347	115,160		4,179	274	5,297	8,978	49,697	ı	7,249	190,834	5,808	196,642
	O		∞									l			\$
Program Services	Health and Safety	Services	42,148 15,294	57,442		1,804	274	4,271	10,825	63,275	ŧ	248,583	386,474	106,751 6,970	500,195
Pro		l	∞												
	Disaster	Services	596,495 157,007	753,502		66,005	259,409	36,057	47,760	269,208	•	29,518	1,461,459	266,879	1,753,893
			∽ !									1		l	~
	Armed Forces and Their	Families	171,921 25,795	197,716		21,657	828,820	47,876	31,543	72,229	1	37,343	1,237,184	53,376 7,550	1,298,110 \$ 1,753,893
ı		I	€									I		İ	∞
		PERSONNEL COSTS:	Salaries Taxes and employee benefits	Total personnel costs	OTHER EXPENSES:	Travel	Financial and material assistance	Supplies and program materials	Equipment rental and maintenance	Contractual services	Uncollectible expense	Inter Red Cross expense	Total operating expenses before national chapter assessment and provision for depreciation	National chapter assessment Provision for depreciation	Total operating expenses

The accompanying notes to financial statements are an integral part of these statements.

NOTE 1 - ORGANIZATION AND OPERATIONS

The American Red Cross of Greater Miami and the Keys (the "Chapter") is a not-for-profit, tax exempt organization which provides services to armed forces personnel and their families, disaster services, health and safety services, community volunteer services, and international and diversity services. These services are consistent with the principles of the International Red Cross. Services are provided throughout Miami-Dade County and the Keys.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation:

Financial statement presentation follows the recommendation of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Chapter is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures at the date of the financial statements and the amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and cash equivalents:

The Chapter considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. At June 30, 2010, cash and cash equivalents consisted of \$ 10,243 in operating accounts. The Chapter maintains cash balances at financial institutions which routinely exceed Federally insured amounts.

Investments:

Investments consist of mutual funds purchased through the American Red Cross Endowment and Select Investment Program carried at fair value. Gains or losses, both realized and unrealized, are reflected as revenue (expense) in the accompanying statement of activities.

Pledges and promises to give:

Unconditional pledges and promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional pledges and promises to give are recognized when the conditions on which they depend are substantially met. As of June 30, 2010, the Chapter had no conditional promises to give.

June 30, 2010

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Donated facility rent is recorded as a pledge based on the fair market value of the respective leases, over the current lease terms. During the year, the Chapter recorded \$ 70,000 in donated facility rent, for which there is no future promise to give.

Allowance for doubtful accounts:

Management of the Chapter reviews the receivables and pledges and promises to give balances and provides an allowance for accounts which may be uncollectible. At June 30, 2010, management considers the receivables to be fully collectible within the current accounting period and no allowance for doubtful accounts is considered necessary. Management, on the other hand, has provided a \$ 50,328 allowance for doubtful accounts for pledges and promises to give.

Property and equipment:

Property and equipment are carried at cost if purchased or, if donated, at fair value on the date of donation, less allowances for depreciation. The Chapter follows the policy of providing for depreciation using the straight-line method over the estimated useful life of each type of asset which are as follows:

Buildings and improvements	20-45 years
Transportation vehicles	3 years
Furniture and equipment	5-8 years

Maintenance and repairs are charged to expense when incurred. Additions and major renewals are capitalized. When assets are retired or otherwise disposed of, the cost or donated value and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is reflected as nonoperating income (expense).

Restricted and unrestricted revenue and support:

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Temporarily restricted net assets consist of cash and cash equivalents, receivables and pledges and promises to give. Cash and cash equivalents designated for specific programs consist of \$ 38,940 that is restricted for use in the Chapter's BRAIVE program. Of this amount, \$ 29,697 has been advanced to unrestricted net assets to cover operating expense, and is reflected as an internal balance owed to temporarily restricted net assets.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Additionally, the Chapter has \$878,033 in grants receivable and pledges and promises to give, net of allowance of \$50,328, that are temporarily restricted based on timing. The outstanding receivables and pledges and promises to give are due as follows:

Year Ending June 30,		
2011	\$	479,937
2012		67,541
2013		69,651
2014		71,827
2015		74,071
Thereafter	_	115,006
	\$_	878,033

Permanently restricted net assets at June 30, 2010 consist of the Chapter's interest in a trust (Note 4) and a portion of the Chapter's investment in the American Red Cross Endowment Source Fund (Note 3).

Donated property and equipment, goods and services:

Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Chapter reports expirations of donor restrictions when the donated or acquired assets are placed in service, reclassifying temporarily restricted net assets to unrestricted net assets at that time. The Chapter did not receive donated property and equipment during the year ended June 30, 2010.

The Chapter pays for most services requiring specific expertise. However, a substantial number of volunteers have donated significant amounts of their time in the Chapter's program services and in its fundraising campaigns. Because of the difficulty in determining the number of hours for such services, those hours are not disclosed in the accompanying financial statements. However, when the value of donated services requires specific expertise, they are reflected in the financial statements as revenue and expenses. No such services were recorded by the Chapter for the year ended June 30, 2010.

Income taxes:

The organization is a local chapter of the American National Red Cross ("National") which is a tax exempt organization under Internal Revenue Code Section 501(c)(3). The local chapters of the American National Red Cross report and file a consolidated annual return of exempt organizations (Form 990) for Federal tax purposes.

Expense allocation:

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Accordingly, certain costs have been allocated over the program and supporting services benefitted.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

During the year ended June 30, 2010, the Chapter incurred joint costs in connection with certain informational materials and various educational activities that included fundraising appeals. All such expenses were recorded as fundraising costs.

Comparative financial information:

The financial statements include certain prior-year summarized comparative information in total but not broken down by net asset class or by program. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Chapter's financial statements for the year ended June 30, 2009 from which the summarized information was derived. Certain items in the 2009 financial statements have been reclassified to conform to the 2010 financial statement presentation.

NOTE 3 - INVESTMENTS

The Chapter previously adopted FASB ASC 820 (formerly, SFAS No. 157) for fair value measurements of investments that are recognized and disclosed at fair value in the financial statements on a recurring basis. ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical investments that the National has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the investments, either directly or indirectly.
- Level 3 inputs are unobservable inputs for the investments.

The level in the fair value hierarchy within which a fair measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

The Chapter holds investments in the Select Investment Program (SIP) in the amount of \$541,553 and \$912,582 at June 30, 2010 and 2009, respectively. The American National Red Cross Board of Governors established the Select Investment Program (SIP) to provide professionally managed investment funds to meet the investment needs of chartered units, national headquarters and the Endowment Fund. Participants in the SIP are able to take advantage of the cost efficiencies realized when many Red Cross participants with common investment goals, objectives and risk tolerances collectively invest their assets under central management. All contributions received by National resulting from solicitations for endowment gifts under wills, trusts, and similar instruments, and gifts to the National and local chapters with the stipulation that the principal be maintained intact in perpetuity are required to be invested in the Endowment Fund of the SIP. Endowment Fund assets are invested in the endowment share class of a fund of the SIP called the Select One Red Cross Endowment (SORCE) Fund. The SORCE Fund is a multi-asset investment portfolio designed for monies with long investment horizons. In addition, all units of the American National Red Cross may also invest non-endowed (discretionary) monies directly in seven other SIP funds. Each SIP fund, except for the SORCE Fund, is focused on a single asset class, but offers diversification to reduce security and industry specific risk.

June 30, 2010

NOTE 3 - INVESTMENTS (continued)

The Chapter holds an undivided interest in the underlying pool of assets of each fund within SIP. The following table represents the SIP fund investments, as held by National in which the Chapter holds an undivided interest, that are measured at fair value on a recurring basis at June 30, 2010:

		Level 1	•	Level 2		Level 3		Total 2010
SORCE FUND:								
U.S. Government securities	\$	33,515,323	\$	21,247,234	\$	-	\$	54,762,557
Corporate bonds and notes		14,701,235		80,091,937		7,885,982	Ψ	102,679,154
Common and preferred stocks		126,445,362		43,952,347		61,176,138		231,573,847
Mortgage and asset backed securities		-		19,730,087		43,690		19,773,777
Marketable and nonmarketable						,		***,*,,,,,
alternative funds		-		-		266,875,050		266,875,050
Commodities		-		12,149,167		-		12,149,167
Money market and other		983,658	_	25,790,562		_		26,774,220
Total	\$_	175,645,578	\$_	202,961,334	\$	335,980,860	\$	714,587,772
LIQUIDITY FUND:								
U.S. Government securities	\$	-	\$	34,937,874	\$	-	\$	34,937,874
Corporate bonds and notes				72,478,641		_		72,478,641
Mortgage and asset backed securities		-		35,299,420		850,488		36,149,908
Marketable and nonmarketable								
alternative funds		-		-		23,774,511		23,774,511
Money market and other	_	17,603,605	_	359,197,773	_	_		376,801,378
Total	\$ _	17,603,605	\$_	501,913,708	\$_	24,624,999	\$_	544,142,312

For the valuation of certain U.S Government securities, corporate bonds and notes, common and preferred stocks and money market and other at June 30, 2010, National used quoted prices in principal active markets for identical assets as of the valuation date (Level 1).

For the valuation of commodities, certain U.S. Government securities, corporate bonds and notes, common and preferred stocks, mortgage and asset backed securities and money market and other at June 30, 2010, National used significant other observable inputs, particularly dealer market prices for comparable investments as of the valuation date (Level 2).

For the valuation of marketable and nonmarketable alternative funds, certain corporate bonds and notes, common and preferred stocks, mortgage and asset backed securities at June 30, 2010, National used significant unobservable inputs including information from fund managers or general partners based on quoted market prices, if available, or other valuation methods (Level 3). Management reviews and evaluates the values provided by the fund manager and general partners and agrees with the valuation methods and assumptions used in determining the fair value of the alternative investments.

NOTE 3 - INVESTMENTS (continued)

The following table presents National's activity for assets, in which the Chapter holds an undivided interest, measured at fair value on a recurring basis using significant unobservable inputs (Level 3) as defined in FASB ASC 820 for the year ended June 30, 2010:

	_	Corporate Bonds	_	Common and Preferred Stocks	_	Mortgage and Asset Backed	_	Alternative Investments	_	Total 2010
SORCE FUND:										
Endowment Fund:		-	_							
Beginning Balance	\$	7,444,916	\$	69,187,399	\$	58,453	\$	229,250,735	\$	305,941,503
Total realized and unrealized		2,117,650		9,049,799		3,880		26,633,922		37,805,251
Purchases, settlements (net) Transfers		(1,610,490)		(17,776,048)		(7,790)		(7,185,244)		(26,579,572)
Transfers	_	(66,094)	-	714,988		(10,853)	-	18,175,637	_	18,813,678
Ending Balance	\$ _	7,885,982	\$ _	61,176,138	\$ _	43,690	\$ _	266,875,050	\$ _	335,980,860
LIQUIDITY FUND:										
Beginning Balance	\$	_	\$	-	\$	913,908	\$	46,647,635	\$	47,561,543
Total realized and unrealized		-		-		75,361		5,557,543	-	5,632,904
Purchases, settlements (net)		-		-		(151,288)		(28,963,198)		(29,114,486)
Transfers		-		-	_	12,507		532,531	_	545,038
Ending Balance	\$ _		\$_	-	\$_	850,488	\$_	23,774,511	\$_	24,624,999

The Chapter's investments at June 30, 2010 and 2009 are comprised of the following:

	_	2010	 2009
Liquidity Fund Endowment SORCE Fund	\$	510,729 30,824	\$ 883,891 28,691
	\$ _	541,553	\$ 912,582

The Liquidity Fund share price of \$ 1.00 is guaranteed by National. Additionally, National's policy required the original corpus of the participation units in the Endowment Fund be recorded as permanently restricted net assets. As of June 30, 2010 and 2009, \$ 14,104 of the Chapters investment in the Endowment Fund was permanently restricted.

The Chapter's investment income is comprised of the following:

	2010		2009
Interest income \$ Gain (loss) on endowment accounts Change in value of interest in trust Net gain (loss) on charitable gift annuities	600 2,134 26,444 88,206	\$	14,091 (7,301) (91,857) (314,281)
\$	117,384	\$ _	(399,348)

NOTE 4 - OTHER ASSETS

Included in permanently restricted net assets is the Chapter's 15% interest in a trust. The Chapter is entitled to 15% of the annual income generated by the trust. If, for any reason, the trust is terminated, the Chapter is entitled to 15% of the trust's assets at the time of termination. For the years ending June 30, 2010 and 2009, the Chapter's interest in the trust was \$ 333,253 and \$ 306,809, and had unrealized gains (losses) of \$ 26,444 and \$ (91,857), respectively.

Additionally, included in other assets, is the Chapter's interest in a charitable remainder trust. Upon the death of an individual, the Chapter will receive a 25% remaining interest in the trust. At June 30, 2010, this interest is \$ 917,804 and is reflected at its net present value of \$ 644,967 in temporarily restricted net assets.

NOTE 5 - PROPERTY AND EQUIPMENT

As of June 30, 2010, property and equipment consists of:

	Cost or Donated Value		Accumulated Depreciation	_	Net Book Value
Building and improvements Land Transportation vehicles Furniture and equipment	\$ 1,154,421 307,730 160,764 353,662	\$	448,594 - 105,333 315,989	\$	705,827 307,730 55,431 37,673
Total	\$ 1,976,577	\$_	869,916	\$_	1,106,661

NOTE 6 - LOAN AND NOTE PAYABLES

At June 30, 2010, loan and note payables consisted of the following:

\$ 550,000 term note with a bank, bearing interest at the 12-month LIBOR rate (1.20% at June 30, 2010) plus 0.6%. The note is payable in monthly principal installments of \$ 4,584 plus accrued interest and matures in August 2013. The note is guaranteed by the American National Red Cross.	\$	169,584
\$ 160,000 loan from American National Red Cross, bearing interest at the 90-day LIBOR rate (0.54% at June 30, 2010) plus 0.8%. The loan is payable on demand and is therefore classified as currently due.		20,000
·	-	20,000
Total loan and notes payable		189,584
Less current maturities of loan and note payables		75,000
Total long-term loan and note payables	\$ _	114,584

NOTE 6 - LOAN AND NOTE PAYABLES (continued)

The future principal payments of loan and note payables are as follows:

Year Ending <u>June 30</u> ,		
2011 2012 2013 2014 Thereafter	\$ \$ \$ \$	75,000 55,000 55,000 4,584 NONE
	Ф	NONE

NOTE 7 - OTHER PRODUCTS AND SERVICES REVENUES

Other products and services revenues for 2010 and 2009 are comprised of the following:

	2010	2009
Health services course revenues Sale of program materials	\$ 175,863 58,287	\$ 275,543 75,052
Hurricane conference registration fees		36,763
Less: cost of program materials and	234,150	387,358
management fees	241,051	354,377
Net revenue	\$ (6,901)	\$ 32,981

NOTE 8 - GOVERNMENTAL GRANTS

The Chapter receives financial assistance from Federal, state and local governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and may be subject to audit by the grantor agencies. In accordance with OMB Circular A-133, Audits of States, Local Governments and Non-Profit Organizations and the Florida Single Audit Act, the Chapter is required to perform "single audits" when the required thresholds of \$ 500,000 in grant expenditures from either source is exceeded. Neither Federal nor state single audits were required for the year ended June 30, 2010.

The Chapter has grant revenue for the year ended June 30, 2010 from the following governmental agencies:

Department of Homeland Security - passed through Miami-Dade County Department of Human Services	\$ 151,652
Corporation for National and Community Services- passed through the State of Florida Commission on Community Service	139,081
Monroe County	4,154
Total	\$ 294,887

NOTE 9 - LEASES

The Chapter conducts a portion of its operations in a facility under a noncancelable operating lease expiring in June 2014. Monthly aggregate payments in connection with this lease are \$ 1,525 beginning in July 2011 and provide for annual rental increases of five percent. Additionally, the lease calls for the Chapter to pay a share of operating expenses of the property and contains a renewal option for an additional term at the prevailing market rate.

In addition, the Chapter leases various equipment items for approximately \$ 1,800 per month under lease agreements expiring at various times through February 2012.

Approximate future annual payments in connection with these lease agreements are as follows:

Year Ending	
June 30,	
2011	\$ 40,200
2012	\$ 25,400
2013	\$ 20,200
2014	\$ 21,200
Thereafter	\$ NONE

Total rental expense related to these leases for the year ended June 30, 2010 was approximately \$ 39,200.

NOTE 10 - RELATED PARTY TRANSACTIONS

The Chapter pays annual chapter assessments to the National Organization of the American National Red Cross ("National"). In connection with these assessments, the Chapter entered into an agreement that establishes terms for prior, current and future annual assessments. The National assessment for the year ended June 30, 2010 and 2009 totaled \$533,757 and \$574,435, respectively.

As of June 30, 2010, the Chapter has an outstanding balance of \$ 777,817 that is due to National, including \$ 613,907 in unpaid Chapter annual assessments, \$ 135,681 related to a direct mailing campaign, as discussed below, and \$ 20,000 of notes payable (Note 7). Additionally, the Chapter has receivable and payable balances from other chapters of \$ 49,607 and \$ 65,638, respectively.

Amounts due from National consist mainly of amounts received by National from mail campaigns on behalf of the Chapter and the present value of charitable gift annuity contracts for which the Chapter is the beneficiary. The annuity contracts are due upon the death of the respective benefactor.

NOTE 10 - RELATED PARTY TRANSACTIONS (continued)

The Chapter previously entered into an agreement with the Broward County Chapter of the American Red Cross, an affiliate, for the management of the Chapter's Health and Safety Program. The Chapter has agreed to share in the marketing and fundraising activities and to compensate the Broward County Chapter in accordance with a revenue sharing plan. The Chapter pays an administrative fee of 10% of gross revenues generated by the program. Additionally, the agreement also provides for 60% of the profit (or loss) to be retained by the Broward County Chapter and the other 40% to be retained by the Chapter. The agreement expired in June 2009; however, both Chapters have agreed to continue the agreement on a month to month basis, under the original terms. The amount owed from the Broward County Chapter as of June 30, 2010 is \$5,854.

Included in the statement of financial position is a liability of approximately \$88,000 for the underperformance of the direct mail campaign run by National in which the Chapter participated in the spirit of "One Red Cross." In September of 2009, National advanced the money their campaign projected the chapter would earn from the national effort. Guidance from National is for the Chapter to book as a liability the difference between what the nationally run direct mail program advanced to the Chapter and the campaign result, reducing income and setting up a liability that the Chapter must repay to the direct mail program administered by National. Prior to the end of the fiscal year, the Chapter once again decided to participate in the campaign for 2010-2011 fiscal year in the spirit of "One Red Cross" even though projections from outside firms were higher. The projection for the coming year has been guaranteed and an advance of \$145,000 is expected in September 2010. The liability will be reduced as net revenue is realized from the 2010-2011 campaign.

NOTE 11 - BENEFIT PLANS

The Chapter participates in a defined benefit retirement plan (the "Plan") administered by the Retirement System of the American National Red Cross ("Retirement System") that covers substantially all employees hired before June 30, 2009. Those hired after June 30, 2009, are not eligible to join the Plan.

For funding purposes, normal pension costs are determined by the aggregate cost method and are funded currently. The Plan provides for a pension funded by the employer. Voluntary contributions may be made by active members to fund an optional annuity benefit. Defined benefits are based on years of service and/or age and the employee's final average compensation, which is calculated using the highest consecutive forty-eight months of the last one hundred twenty months of service before retirement.

The American National Red Cross is a single corporate legal entity composed of many operating units (chapters, regional blood services and the national sector). Accordingly, the Retirement System includes numerous participating chapters and regional blood services. It is not practical for the actuary to compute accumulated and projected benefit obligations and other required disclosures for each participating chapter, regional blood service center, and the national sector and such information is presented only in the consolidated financial statements of the American National Red Cross which are available on their website at www.redcross.org.

Total employer contributions made for the year ended June 30, 2010 were \$ 115,393. This amount represents approximately 10% of covered employee compensation for the Plan year ended June 30, 2010.

NOTE 11 - BENEFIT PLANS (continued)

In addition, the Chapter offers its employees a 401(k) Savings Plan through the national organization. Employees may contribute a portion of their salary on a pretax basis, subject to certain limitations. During the year ended June 30, 2010, the Chapter, under the direction of the American National Red Cross did not provide for any matching contributions to be made to the Plan.

NOTE 12 - SUPPLEMENTAL CASH FLOW INFORMATION

Supplemental Disclosure of Cash Flow Information:

Cash received during the year for - Interest and dividend income	\$ 1,837
Cash paid during the year for - Interest	\$ 599

NOTE 13 - REORGANIZATION

Effective July 1, 2010, in an effort to improve the efficiencies of the Broward County Chapter and the Greater Miami and the Keys Chapter, a financial consolidation of revenues and expenses between the chapters was implemented. This is not a merger and the chapters will still remain individual chartered chapters of the American Red Cross. In this consolidation, the Greater Miami and the Keys Chapter serves as the Regional, or lead, Chapter and the Broward County Chapter operates as a Community Chapter.

In addition, the American Red Cross has changed its national fiscal management structure, recognizing that the organization is One Red Cross and that the assets and liabilities, revenue and expenditure commitments, are the responsibility of the American National Red Cross. As a result, all assets are owned and managed by the American National Red Cross, not by independent chapters, and all liabilities are liabilities of the National organization, not independent chapters. Chapters will not be responsible for the management of their balance sheets nor cash flow. Those will be managed by the American National Red Cross. This change will allow the chapters to focus on fundraising and program impact. While the timing of this transition differs among chapters, this change is inclusive of all chapters nation wide and is intended to be transparent to the community. This change is effective July 1, 2010, for the Greater Miami and the Keys and the Broward County Chapters.

- 84	53-E0	Exempt Org	anization Dec	laration a	nd Signatur	e for	OMB No. 1545-1879
rom were		_	Electron or tax year beginning 0	ic Filing	0.00:00	20	Acceptation and Acceptation an
Department of Internal Reven		For calendar year 2009, For use wi	or tax year beginningu ith Forms 990, 990-EZ ▶ See instruc	, 990-PF, 1120-	nd ending 06/30 POL, and 8868	, 20 09	2009
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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

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æ		mvesu	nent in	com	e (Part VIII, c	olumn (A), I	ines 3, 4, a	and 7d)							1,488.		
	11	Other	revenu	e (Pa	art VIII, colum	ın (A), lines	5, 6d, 8c,	9c, 10c,	and 11e)					13 92	1 300	14 713 75	7 =
	12	TOTAL F	evenue	e - ac	id lines 8 thro	ough 11 (mi	ıst equal P	art VIII.	column (A	 line 	12)		la ·	183.95	7.741.	3,301,803,76	.6
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es	15	Salarie	s, othe	er co	mpensation,	employee be	nefits (Par	t IX, col	umn (A),	lines 5	-10)			787.14	5 553	1,736,562,61	<u> </u>
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žĚ	22	Net as	sets or	func	balances S	ubtract line	 21 from lin	- 20				• • • •	• 4	13/,64	3,087.	1,845,758,95 1,672,466,46	<u>2.</u>
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Form 990 (20		53-0196605	Page 2
Part III	Statement of Program Service Accomplishments (see in	nstructions)	
	describe the organization's mission:		
SEE :	STATEMENT 1		
2 Did tha	organization and ortale and in 18		
the prio	organization undertake any significant program services	during the year which were not liste	
If "Yes"	r Form 990 or 990-EZ? describe these new services on Schedule O.		Yes X No
	organization cease conducting, or make significant change	des in how it conducts, any program	
services	?	geo in new it conducte, any program	Yes X No
ii tes,	describe these changes on Schedule O.		
4 Describ	e the exempt purpose achievements for each of the organi	zation's three largest program services b	y expenses.
Section	501(c)(3) and 501(c)(4) organizations and section 4947(a)	(1) trusts are required to report the amo	ount of grants and
anocatio	ons to others, the total expenses, and revenue, if any, for ea	ich program service reported.	
40/0-1-			
#a (Code:) (Expenses \$ 2,216,730,205. including grants	of \$) (Revenue \$	2,213,961,353.
BIOM	EDICAL SERVICES - SEE SCHEDULE O		

4 b (Code: _) (Expenses \$384,526,353, including grants	s of \$117,763,333.) (Revenue \$)
	STIC DISASTER SERVICES - SEE SCHEDULE O		/

a (Cada:			
c (Code:_) (Expenses \$215,490,975. including grants	of \$) (Revenue \$	149,607,864.
HEAL'	CH & SAFETY SERVICES - SEE SCHEDULE O		

	The state of the s		

d Other pr	ogram services. (Describe in Schedule O.) SEE STAT	PEMENT 2	40
(Expens) (Revenue \$	
	ogram service expenses ►\$ 3,143,144,037. (Must e	equal Part IX. Line 25 column (B)	
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Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
Ŭ	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3		X
•	0-b			
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	4	X	
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	5		ļ
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			X
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	<u> </u>		
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D. Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
4.0	Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
4.2	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a b	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	Х	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program convices activities act			
15	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	X	
. •	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	X	
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III.			
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	16	X	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18	X	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20	X	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete	~~		
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		Х
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Χ
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the consequence of the			
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
IJ	bid the organization become aware that it had engaged in an excess benefit transaction with a disqualified	Ī		
26	person from a prior year? If "Yes," complete Schedule L, Part I	25b		_X
	vvas a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		l	
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	26		<u>X</u>
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		***************************************	
SA E1021		27	000	X
- 1021		Form	990 ((2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			T
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R. Part I	33	Х	
34	vvas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Parts II			
	III, IV, and V, line 1	34	Х	
35	is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes." complete			
	Schedule R, Part V, line 2	35	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			- 4 h
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part			
	VI	27		

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Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			FEE S
	U.S. Information Returns. Enter -0- if not applicable	0.405		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 36287		Parce I	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4 a	Х	
b	If "Yes," enter the name of the foreign country: ▶			11.91
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	741		
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5 c		
6a		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		-11703Y2 UP
7	Organizations that may receive deductible contributions under section 170(c).	130	March.	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7 c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year	WENT.	143	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		0.74
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	200		
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
0	Section 501(c)(7) organizations. Enter:	333		
а	Initiation fees and capital contributions included on Part VIII, line 12	933		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:	89	701	
	Gross income from members or shareholders	A.V.	W. C.	
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1	T. D	
	amounts due or received from them.)			
ı Za	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ม	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1000	ATT.	1

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management	·			***************************************		
		***				Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describ	o tha				162	NO
	circumstances, process, or changes in Schedule O. See instructions.	ic tile					
1a	<u></u> : .	1a		1.0			
b	Enter the number of voting members that are independent	1 b		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	chip	Acith	18			
	any other officer, director, trustee, or key employee?	isi iib	WILLI				
3	Did the organization delegate control over management duties customarily performed by or unde	r tho	direct	• •	2		X
	supervision of officers, directors or trustees, or key employees to a management company or othe	r nore	on?				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	as filo	12	• •	3	7.7	X
5	Did the organization become aware during the year of a material diversion of the organization's ass	este?	*: • • ·	• •	4 5	Х	
6	Does the organization have members or stockholders?	30131		• •	6		X
7 a	Does the organization have members, stockholders, or other persons who may elect one or more	· · · mem	oers	• •	0	X	
	of the governing body?	1110111	JC13		7a	v	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other p	erson	• • • • •?	• •	7 b	X	**
8	Did the organizations contemporaneously document the meetings held or written actions underta	ken c	urina	• •	7.0		_X
	the year by the following:					4,50	
а	The governing body?				8a	v	
b	Each committee with authority to act on behalf of the governing body?			• •	8b	X	
9 a					9a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of suc	h cha	 nters	• •	эа	X	
	affiliates, and branches to ensure their operations are consistent with those of the organization?		pters,		9 b	77	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? Al	 Lorga	 nizatio	ne .	30	X	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	·	· nadio	110	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be	···	hed a		10	X	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	-,		`	11		v
Sect	ion B. Policies		· · · ·	• • •	- ' '		X
						Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	the disclose annually interests that co	ould	give	• •			
	rise to conflicts?				12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy?	lf "Ye.	s, "	• •			
	describe in Schedule O how this is done				12c	Х	
13	Does the organization have a written whistleblower policy?			•••	13	X	
14	Does the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and appro-	oval b	y	•	200		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and	decisio	n:			
a	The organization's CEO, Executive Director, or top management official?				15a	Х	
b	other officers of key employees of the organization?				15b	X	
4.0	Describe the process in Schedule O. (see instructions)				2012		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	geme	nt				
	with a taxable entity during the year?				16a	х	
b	The string the organization adopted a written policy or procedure requiring the organization to ex	/aluat	e	•			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to	eafon	uard				
	the organization's exempt status with respect to such arrangements?				16b		Х
	on C. Disclosure				L		
17	List the states with which a copy of this Form 990 is required to be filed ▶						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 9	90-T	(501(c)(3)s	only)		
	available for public inspection. Indicate how you make these available. Check all that apply.		` `	, , ,	• •		
	X Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents	s, cor	flict of	intere	est		
0.0	policy, and financial statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords	of the	9		
	organization: ►MARY_ELCANO_430_17TH_STREET_NW_WASHINGTON, DC 20006						
	202-303-5429						

JSA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed,
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A) Name and Title	(B) Average hours per week	individual trustee O or director	nstitutional trustee	chec	C) & Key employee	के Highest compensated transployee	oly) Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2										
								AND THE RESIDENCE AND A SECOND		

Form **990** (2008)

JSA

Part VII		ustone Ka	W En	ank			and		53-0196605		Page
	Section A. Officers, Directors, Tr		#y ⊏11	ipic			and	Hig	1		
	Name and title	(B) Average	Poei	tion		C) vkali	that ap	nh/\	(D) Reportable	(E)	(F)
		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			ļ								
		-									
								-			
				_							
		_									
b Total			L1	1		1			5,216,234.	NONE	0.64 55
Total r organiz	number of individuals (including those zation ► 1,349	e in 1a) w	ho re	ecei	ved	mo	ore th	nan	\$100,000 in rep	portable compens	
Did th employ	e organization list any former offic vee on line 1a? <i>If "Yes," complete Sched</i>	er, directo ule J for suc	or or ch indi	tru vidu	stee ıal	e, k	ey e	mpl	loyee, or highest	compensated	Yes No
For an	ny individual listed on line 1a, is the ganization and related organizations ual	e sum of a	report	able	e co	omp	ensa	tion	and other comp	ancation from	
Did ar	ny person listed on line 1a receive	or accri	16 CO	mn	one	atio	n fra	m	any unrolated a	rganization for	4 X
ection B.	Independent Contractors	complete S	chedi	ile J	for	suc	h per	son			5
Comple compe	ete this table for your five highest nation from the organization.	compensate	ed in	dep	end	ent	cont	ract	ors that received	more than \$10	0,000 of
	(A) Name and business add								(B)		(C)
SEE STA	TEMENT 3					-			Description of sen	vices C	ompensation
Total n	number of independent contractors (in number of independent contractors (in number of index in the contractors)		ose i	n 1) w	ho	recei	ved	more than \$100),000 in	
23.11061	The organization	216	<u>.</u>								

tV	Statement of Rever	nue			53-0196605		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from under section 512, 513, or 5
1 a	Federated campaigns	1a	129,913,248.				
b	Membership dues	1b					
C			27 , 424 , 681.				
d	The state of the s						
е			58,252,979.				
f	All other contributions, gifts, grain	nts,					
	and similar amounts not include		500,320,315.				
g							
h	Total. Add lines 1a-1f			715,911,223.			
	DIOVERSION		Business Code				
2 a			541900	2,213,961,353.	2,213,961,353.		
b			900099	149,607,864.	149,607,864.		
C	GOVERNMENT CONTRACTS		900099	124,556,324.	124,556,324.		
d	PRIVATE (NON-GOVERNMENT)	CONTRACTS	900099	5,221,806.	5,221,806.		
e							
f	All other program service rev	enue					
<u>g</u>				2,493,347,347.			
3	Investment income (includin						
	other similar amounts)			59,741,108.			59,741,10
4	Income from investment of t	tax-exempt bond p	proceeds >	NONE			
5	Royalties · · · · · · · · · · · · · · · · · · ·	(i) Real	(ii) Personal	NONE			
_							
6а	Gross Rents						
b	Less: rental expenses						
c d	Rental income or (loss)						
u	Net rental income or (loss).	(i) Securities		3,725,589.	THE THE STATE OF T	-35,972.	3,761,561
7 a	Gross amount from sales of		(ii) Other				
	assets other than inventory	265,339,000.	9,064,923.				
b	Less: cost or other basis						
	and sales expenses		6,734,800.				
Ç	Gain or (loss)	15,760,190.	2,330,123.				
ď	Net gain or (loss)			18,090,313.	· · · · · · · · · · · · · · · · · · ·		18,090,313
8 a	Gross income from fi						Market
	events (not including \$27						
	of contributions reported on I						
	See Part IV, line 18		20,684,570.				
b	Less: direct expenses		17,169,300.	TANGET STATE			
С	Net income or (loss) from fun		· · · · · . >	3,515,270.			3,515,270
9 a	a series in aim gairining a	ctivities.	i i				
	See Part IV, line 19.		1,430,018.				
b	Less: direct expenses	b	1,335,313.				
С	Net income or (loss) from ga		· · · · · · • •	94,705.		7,010.	87,695
0 a	Gross sales of invento	ory, less					
	returns and allowances						
b	Less: cost of goods sold	b					
С	Net income or (loss) from sale Miscellaneous Revenu	es of inventory		NONE			
		40	Business Code				
	REBATES PARKING CARRIED		900099	7,554,402.	7,554,402.		
	PARKING GARAGE		900099	53,639.		53,639.	
С	PARTNERSHIP & S-CORP INCOM		900099	-229,830.		-229,830.	
d	All other revenue						
е	Total. Add lines 11a-11d			7,378,211.			
2	Total Revenue. Add lines 1h,	2g, 3, 4, 5, 6d, 7	d, 8c,				
	9c, 10c, and 11e			3,301,803,766.	2,500,901,749.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete all columns.

	All other organizations must comp	lete column (A) but a	re not required to cor	mplete columns (B), (C), and (D).
Do 7b	o not include amounts reported on lines 6b, 8, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	NONE			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	117,763,333.	117,763,333.		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	99,100,000.	99,100,000.		
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors, trustees, and key employees	3,749,270.		3,292,686.	456,584
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	NONE			
8	Pension plan contributions (include section 401	1,375,458,406.	1,260,426,704.	63,859,678.	51,172,024
9	(k) and section 403(b) employer contributions). Other employee benefits	71,732,611.	68,650,497.		1,761,634
10	Payroll taxes	180,508,907.	163,616,539.	9,582,740.	7,309,628
11	Fees for services (non-employees):	105,113,420.	95,475,606.	5,994,648.	3,643,166
		010 100			
	Management	910,432.	63,623.	820,550.	26,259
	Legal	10,875,570.	9,555,604.	1,304,974.	14,992
	Accounting	8,529,730.	4,021,488.	4,036,930.	471,312
	Lobbying	143,583.	95,217.	33,837.	14,529
e	Professional fundraising services. See Part IV, line 17	NONE			
	Investment management fees	330,778.	<u>52,735.</u>	267,078.	10,965
g		170,809,017.	139,479,185.	12,009,138.	19,320,694
12	Advertising and promotion	21,054,273.	19,770,423.	631,572.	652,278
13	Office expenses	158,622,387.	145,317,159.	5,113,463.	8,191,765
14	Information technology	26,778,906.	25,816,528.	703,198.	259,180
15	Royalties	NONE			337
16	Occupancy	127,252,001.	114,215,004.	10,645,429.	2,391,568
17	Travel	73,671,205.	69,318,945.	2,174,224.	2,178,036
18	Payments of travel or entertainment expenses				2,170,030
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	3,912,673.	2,390,979.	724,221.	797,473
20	Interest	37,634,440.	25,093,675.	11,396,481.	
21	Payments to affiliates	NONE		11,550,401.	1,144,284
22	Depreciation, depletion, and amortization	98,873,360.	86,981,264.	8,927,765.	2,964,331
23	Insurance	43,316,092.	40,959,915.	1,780,763.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together			1,700,703.	575,414
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	BIOMEDICAL_PROGRAM_SUPPLIES_	516,312,868.	514,135,937.	2,104,024.	72,907
	OTHER_PROGRAM_SUPPLIES_AND_M	80,008,170.	64,623,151.	1,790,113.	13,594,906
	MINOR_EQUIPMENT_PURCHASES	67,566,563.	65,952,945.	1,230,111.	
	AUTO_RENTAL_&_MAINTENANCE	6,133,344.	5,655,989.	345,464.	383,507
	OTHER_ASSISTANCE	8,176,895.	4,611,592.	1,766,168.	131,891
	All other expenses	7,241,437.	1/011/022	1,700,100.	1,799,135
25		3,421,579,671.	3.143.144.037	151,855,735.	7,241,437
	Joint Costs. Check here ► X If following		-,-10,137,007.	101,000,700.	126,579,899
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	3 401 106	1 (57 242		
JSA	52.4.000	3,491,106.	1,657,340.	209,088.	<u>1,624,678</u> .

8E1052 1.000

* * . . .

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	125,363,740	. 1	214,606,303.
	2	Savings and temporary cash investments	930 920 991	2	590,758,674.
	3	Pledges and grants receivable, net	120 439 725	-	98,902,933.
	4	Accounts receivable, net	70,149,680		130,969,300.
	5	Receivables from current and former officers, directors, trustees, key			1 190/303/300.
		employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II		1::	
	_	of Schedule L		6	·
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sales or use	153,346,922.	8	149,896,682.
^	9	Prepaid expenses and deferred charges	123,511,957.		185,433,069.
	10a	Land, buildings, and equipment: cost basis 10a 2002083909.			1 2007 1007 000.
	b	Less: accumulated depreciation. Complete			
		Part VI of Schedule D	1,163,805,388.	10c	1,143,696,565.
	11	mirediffers publicly traded securities	898,840,907.	11	680,088,894.
	12	Investments - other securities. See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	410,893,000.		323,873,000.
	13	Investments - program-related. See Part IV, line 11		13	020/010/000.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	NONE		NONE
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,997,280,210.	16	3,518,225,420.
	17	Accounts payable and accrued expenses	341,535,436.		323,584,969.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	263,367,543.	20	256,549,316.
ies	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		11111	
<u> </u>		highest compensated employees, and disqualified persons. Complete Part II			
	22	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	2,175,225.	23	1,253,444.
	24	Unsecured notes and loans payable.	338,578,083.	24	355,490,832.
	25 26	Other liabilities. Complete Part X of Schedule D	491,986,800.	25	908,880,391.
	20	Total liabilities. Add lines 17 through 25	1,437,643,087.	26	1,845,758,952.
Balances		Organizations that follow SFAS 117, check here ▶ in and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	1.035.920 105	27	A50 002 100
Ba		remporarily restricted fiet assets	930,160,370.	28	459,983,102. 620,214,102.
Fund	29	Permanently restricted net assets	593,556,648.	29	592,269,264.
or F.		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	999,990,048.		392,269,264.
		· · · · · · · · · · · · · · · · · · ·			
sei		Capital stock or trust principal, or current funds		30	
Net Assets		Paid-in or capital surplus, or land, building, or equipment fund		31	
et		Retained earnings, endowment, accumulated income, or other funds		32	
	34		2,559,637,123.	33	1,672,466,468.
Pa	rt XI	Total liabilities and net assets/fund balances	3,997,280,210.	34	3,518,225,420.
لنهم		Financial Statements and Reporting			
1	Ассоц	unting method used to prepare the Form 990: Cash X Accrual Other			Yes No
2a			r 		
b	Were	the organization's financial statements compiled or reviewed by an independent accounted the organization's financial statements audited by an independent accountant?	ant?		· · 2a X
С	If "Ye	s" to lines 2a or 2b, does the organization have a committee that assumes responsibility f			2b X
	audit,	review, or compilation of its financial statements and selection of an independent account	or oversight of the		
3a	Asar	esult of a federal award, was the organization required to undergo an audit or audits as se	nant?		· • 2c X
	the Si	ngle Audit Act and OMB Circular A-133?	et forth in		
b	If "Yes	s," did the organization undergo the required audit or audits?		• • •	· · 3a X
· · · · · · · · · · · · · · · · · · ·		go mo rodanos auditos auditos			· · 3b X

2011 Community Class Pricing South Florida Region

Course Name	Community Fee	Review Fee
Babysitter's	\$59.00	N/A
Babysitter's Plus	\$83.00	N/A
Blended Learning: Standard First Aid with CPR/AED		
Adult and CPR - Child and Infant	\$73.00	\$63.00
Bloodborne Pathogens: PDT	\$37.00	N/A
Bloodborne Combo	\$20.00	N/A
Bloodborne Pathogens: PDT - Online	\$29.00	N/A
CPR/AED for the Professional	\$88.00	\$65.00
CPR/AED for the Professional Instructor Crossover	\$85.00	N/A
CPR/AED - Adult	\$53.00	\$43.00
CPR/AED - Adult & Child	\$63.00	\$53.00
CPR/AED - Adult & Child plus CPR - Infant	\$68.00	\$58.00
CPR/AED - Child	\$53.00	\$43.00
CPR/AED - Child plus CPR - Infant	\$58.00	\$48.00
CPR - Adult	\$53.00	\$43.00
CPR Adult and Child	\$58.00	\$48.00
CPR - Adult and Infant	\$58.00	\$48.00
CPR - Adult, Child and Infant	\$58.00	\$48.00
CPR - Child	\$53.00	\$43.00
CPR - Child and Infant	\$58.00	\$48.00
CPR - Infant	\$53.00	\$48.00
Dog and Cat Firs Aid	\$65.00	N/A
Emergency Response Full	\$390.00	\$290.00
Emergency Response Instructor	\$260.00	N/A
Emergency Response Challenge	\$100.00	N/A
FIT	\$35.00	N/A
HIV/AIDS 104	\$27.00	N/A
HIV/AIDS Instructor	\$260.00	N/A
Injury Combo	\$17.00	N/A
Injury Control Modules	\$27.00	N/A
Lay Responder Instructor	\$260.00	N/A
Lay Responder Instructor Re-Entry/Crossover	\$200.00	N/A
Lifeguard Instructor	\$275.00	N/A
Lifeguarding	\$205.00	N/A
Lifeguarding - Waterpark/Waterfront	\$255.00	N/A
Administering Emergency Oxygen	345,00 300	N/A
Standard First Aid	\$53.00	\$43.00
Standard First Aid with CPR/AED - Adult	\$63.00	\$53.00
Standard First Aid with CPR/AED - Adult & Child	\$68.00	\$58.00
Standard First Aid with CPR/AED - Adult & Child plus	A	
CPR - Infant	* \$73.00	\$63.00
Standard First Aid with CPR/AED - Child plus CPR -		
Infant	\$68.00	\$58.00
Standard First Aid with CPR/AED - Child	\$63.00	\$53.00
Standard First Aid with CPR/AED - Adult plus CPR - Infant	****	
Water Safety Instructor	\$68.00	\$58.00
Water Safety Instructor Water Safety Today	\$275.00	N/A
Wilderness and Remote First Aid	\$27.00	N/A
Revised 12/02/2010	\$125.00	\$80.00

J

IRS Department of the Treasury Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248562363 July 15, 2008 LTR 4205C E0 53-0196605 000000 00 000 00017884 BODC: TE

AMERICAN NATIONAL RED CROSS % GENERAL COUNCIL 2025 E ST NW WASHINGTON DC 20006

10957

Employer Identification Number: 53-0196605 Person to Contact: Ms. Merrill Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your July 03, 2008, request for information regarding your tax-exempt status. You have represented that you are a chapter, branch or auxiliary of the American National Red Cross.

Our records indicate that in December 1938, the American National Red Cross was held to be exempt from Federal income tax under section 101(6) of the Internal Revenue Act of 1938, which now corresponds to section 501(c)(3) of the Internal Revenue Code. In a subsequent determination, the American Red Cross was classified as a publicly supported organization described in sections 509(a)(l) and 170(b)(l)(a)(vi) of the Code.

Even though the American National Red Cross was issued an individual ruling, this ruling covers its chapters, branches, and auxiliaries.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to them or for their use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Michelle M. Sullivan

Michele M. Sullivan, Oper. Mgr. Accounts Management Operations I

Attachments K, L, M, N

Not Applicable

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION/CULTURAL DIVERSITY

I. Policy:

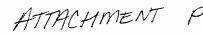
It is the policy of the Red Cross to provide equal opportunity in employment to all employees, volunteers, and applicants for employment. No person will be discriminated against in employment or opportunities or practices, or on any basis protected by applicable federal, state, or local law including race, religion, color, sex, national origin, age, veteran or disability status, and sexual orientation. This policy applies to all terms, condition and privileges of employment including, but not limited to, hiring, transfer, promotion, termination, layoff, retirement, training, compensation, and benefits.

The Director of Human Resources is responsible for the coordination of the Affirmative Action Program, which includes monitoring and reviewing the effectiveness of the program as required by law. The office of Human Resources monitors compliance with Section 503 of the Rehabilitation Act of 1973.

To increase productivity and enhance the quality of products and services, the Greater Miami & The Keys Chapter is committed to being a diverse organization. It seeks to recognize, value and incorporate diversity in its products and services, policies and operations, service recipients and paid and volunteer workforces. Diversity includes differences such as age, belief, citizenship, culture, economic level, ethnicity, sexual orientation, gender, language, national origin, philosophy of life, physical ability, physical appearance, race and religion.

All staff has an individual responsibility to actively support our commitment to EEO, affirmative action, and cultural diversity in the workplace.

- (A) This policy applies to all terms, condition, and privileges of employment including, but not limited to, hiring, promotion, transfer, termination, layoff and recall, retirement, training, placement, employee development, compensation, benefits, and educational assistance.
- (B) For applicants, employees, and volunteers with physical or mental disabilities that substantially limit one or more major life activities, the Red Cross, when requested, will make reasonable accommodations in all aspects of employment subject to undue hardship.
- (C) Employees' work related EEO grievances, problems, and complaints will be heard in a prompt and impartial manner by the Human Resources Director and/or member of the Human Resources Committee.
- (D) The Human Resources Director will carry out the policies and procedures applicable to the disposition of all EEO complaints. Misconduct of a discriminatory nature will result in disciplinary action, up to and including termination.





Department of Human Services

Contract Management Division 2525 N.W. 62nd Street • 4th Floor Miami, Florida 33147 T 305-514-6000 F 305-514-6162

ADA Coordination Agenda Coordination Art in Public Places Audit and Management Services

Aviation Building Code Compliance

Building

Business Development

Capital Improvements

Citizen's Independent Transportation Trust

Communications

Community Action Agency

Community & Economic Development

Community Relations

Consumer Services

Corrections & Rehabilitation

Countywide Healthcare Planning

Cultural Affairs

Elections

Emergency Management

Employee Relations

Enterprise Technology Services Environmental Resources Management

Fair Employment Practices

Fire Rescue

General Services Administration

Historic Preservation

Homeless Trust

Housing Agency

Housing Finance Authority

Human Services

Independent Review Panel

International Trade Consortium

Juvenile Assessment Center

Medical Examiner

Metropolitan Planning Organization

Park and Recreation

Planning and Zoning

Police

Procurement Property Appraiser

Public Library System

Public Works

Safe Neighborhood Parks

Solid Waste Management

Strategic Business Management

Team Metro

Transit

Urban Revitalization Task Force

Vizcava Museum and Cardens

Water and Sewer

May 30, 2008



Sam Tidwell

American Red Cross of Greater Miami & The Keys (SA0708-05)

335 S. W. 27th Avenue

Miami, FL 33135

Dear Mr. Tidwell:

Thank you for your cooperation during our monitoring visit. You, your staff, and your agency should be commended for endeavoring to provide quality services to the citizens of Miami-Dade County.

Attached is a copy of your FY 2007-2008 monitoring report for the provision of the Social Services for Disaster Assistance & Prevention and Community Related Needs Program in the amount of \$212,500 for Special Appropriations. Please review this document and make sure that any required corrective action is completed within the prescribed time frame. Your corrective action documents are to be sent to your Contracts Officer.

If you have any questions, regarding this report, please contact your Contracts Officer, Mrs. Sondra Jones at (305) 514-6066.

Sincerely.

Richard W. Harris, Jr., Director Contract Management Division

Ming Will

Direction to the Comment

performance goals). Yes \square No \square N/A Comments:
The overall performance measures are being met as stated in the agreement.
SECTION VII - OTHER PERTINENT INFORMATION
None
SECTION VIII – DEFICIENCIES NOTED
None
SECTION IX – RECOMMENDATIONS
None
SECTION X – EXIT INTERVIEW
The monitor conducted the exit interview on April 8, 2008 with Alyssa Loeffler, Senior Director, Grants & Fundraising Operations. The agency's representative was asked if there were any questions. A brief summary of today's monitoring was provided. In closing, the agency's representative is aware that a monitoring report will be forthcoming.
SECTION XI- CORRECTIVE ACTION REQUIRED

None

SECTION IV - FISCAL OPERATIONS REVIEW

1	deductions? ✓ Yes □ No □ N/A Comments:
	This monitor reviewed the agency's ADP, bi-weekly payroll registers from January 2008 through March 2008. The payroll registers reflected the employee name, salary, required deductions, and net salary.
2.	Are the Quarterly IRS Form #941 and IRS Form 990 properly completed, submitted and paid on time? ☑ Yes □ No □ N/A Comments:
	This monitor reviewed the agency's IRS Forms #941 for the quarter ending 12/31/07 and the IRS Unconsolidated Form #990 for the year ending 06/30/07. The forms were submitted and paid on time.
3.	Are bank statements reconciled monthly? E Yes No N/A Comments:
	This monitor reviewed the agency's Wachovia bank statements and the bank reconciliation reports from December 2007 to February 2008.
١.	Do the bank statements reflect returned checks for insufficient funds? ☐ Yes ☒ No ☐ N/A Comments:
	The agency's bank statements did not reflect any returned checks for insufficient funds.
5.	Do journal ledgers properly reflect receipts and disbursements? Yes INO N/A Comments:
	The agency's ledger was prepared with Cougar Mountain Accounting Software via Mark Hague, Chief Financial Officer at the accounting office in Pennsylvania and the grant donor database via Alyssa Loeffler, Senior Director, Grants & Fundraising Operations. The disbursements and receipts are properly recorded in the ledger.
ó,	Do documents and other evidence substantiate receipts and disbursements? \boxtimes Yes \square No \square N/A Comments:
	This monitor reviewed the agency's bank statements showing receipts and disbursements, vendor invoices (disbursing orders & receipts), and checks.
7.	What is the total year to date expenditures for this contract? \$129,718.77 as of January 2008

14. Does the program have the following ins	surance cov	erage	?	
				Expiration
, D 111 7 2 4 44				Date
◆ Public Liability	▼ Yes [7/1/08
♦ Workmen's Compensation	⊠ Yes □			7/1/08
♦ Automobile Liability	⊠ Yes □			7/1/08
♦ Other (specify):	☐ Yes ☐	∃No	⊠ N/A	
15. Are the unit costs in line with the Contra ☐ Yes ☐ No ☒ N/A Comments:	act/Agreem	ent?		
16. Are non-direct (administrative) costs vs. ☑ Yes □ No □ N/A Comments:	direct serv	ice co	st reason:	able?
The agency's non-direct (administrative) co	osts vs. dired	ct serv	ice costs a	are reasonable.
17. Is there an effective system in place to co	llect projec	ted re	venues (g	grants, donations, etc.)?
The agency has an effective system in place was received from the DHS grant by submi	e to collect p tting reques	project ts for i	ed revenu reimburse	ne from grants. The revenue ments in a timely manner.
18. Is Program/Project Generated Income co ☐ Yes ☐ No ☑ N/A Comments:	ollected as a	ınticip	ated?	
There is no program/project generated incom	me.			
19. Does the program have an available prio statement?	or year cert	ified p	oublic acc	ountant audit or financial
✓ Yes □ No □ N/A Comments:				
The agency's Financial Statements for year LLP, CPA were reviewed.	ending 6/30	0/07 a	udited by	Keefe, McCullough & Co.,
20. Are there noted deficiencies on the Certif ✓ Yes □ No □ N/A Comments:	ied Public 2	Accou	ntant auc	lit or financial statement?
There is a noted deficiency regarding perfor and compare the amount to the amount reco thorough review of the current list of proper 2008.	rded in the g	genera	lledger.	As per the agency, a
SECTION V – PERSONNEL ADMINISTRATI	VE REVIE	$\underline{\mathbf{W}}$		
 Are employees funded through this Contr	ract/Agreen	nent p	erformin	g tasks as stated?
This monitor reviewed the employee files descriptions. They coincided with tasks per	, performan formed.	ice ev	aluations,	payroll registers, and job

SECTION VII - QUALITY ASSURANCE REVIEW

1	 Does the agency have a mechanism for securing client feedback regarding the service provided? ✓ Yes □ No □ N/A Comments:
	The agency has generic questionnaires mailed to clients after receipt of disaster relief emergency services.
2	Do client records have an identifying and/or system number to assist in record retrieval? ☑ Yes □ No □ N/A Comments:
	The vendor records (hotel/lodging/rental) are maintained alphabetically. The client receives a disbursing order with a maximum dollar limit, which is given to the vendor. The vendor returns the disbursing orders and receipts to American Red Cross for reimbursement. Upon review and approval, the agency pays the vendor.
3.	Are client records stored systematically and safely?
	The client records were stored systematically in the locked file cabinets.
4.	Do client records contain appropriate documentation as to the client's progress? \boxtimes Yes \square No \square N/A Comments:
	This monitor reviewed the disbursing orders and receipts from vendors and associated checks. The client receives a disbursing order with a maximum dollar limit, which is given to the vendor. The vendor returns the disbursing orders and receipts to American Red Cross for reimbursement. Upon review and approval, the agency pays the vendor. The progress of the clients was documented by the vendor's files. The disbursing order is the identifying document which displays the services provided to the clients including rental assistance, and emergency lodging in hotels/motels. Client case folders contained: date of incident, incident description (detail of loss, and number of household members), disbursing orders, case assessment, and client information of release forms.
5.	Does the program have sufficient policies to ensure client confidentiality? Yes \(\subseteq \text{No} \subseteq \text{N/A} \text{ Comments:} \)
	The client confidentiality policy was stated in its manual.
	Does the program have a system to ensure a maximum utilization of available services to clients when addressing clients presenting problems (e.g. case staffing, client record reviews)? E Yes \square No \square N/A Comments:
	If there is a problem, it is discussed with the Senior Director. Emergency Services

Attachment Q

Data showing need for Program

Hazards in the Florida Keys

Unfortunately, the geography of the Keys is an issue with which to contend; not only are the Keys at sea level, they are accessible only by few major roads thus making over-the-road evacuation a challenging and dangerous proposition. In addition, water spouts occur more frequently in the Florida Keys than any place else – 400 to 500 a year – and are a hazard to the recreational and residential boating community.

If it weren't for Red Cross, there might have been two more drowning victims were it not for the fast-acting Red Cross-trained lifeguards and potentially others, who have learned to swim because they participated in Red Cross aquatic programs.

While southern Florida was fortunate and did not have a hurricane make landfall in 2010, in the very recent past we were not so lucky. In 2008, the Keys evacuated over 25,000 tourists in response to Fay; in 2005, Wilma brought flooding and damage along with an 8 foot storm surge. 1998 was a busy year for the Florida Keys, first impacted by Hurricane Georges and suffering a 4 to 12 foot storm surge, depending upon location, with ensuing damage and destruction to about 1700 homes for a total cost of \$200M (1998). There was no reprieve that year when Georges was followed by Hurricane Mitch and the subsequent tornadoes that were spawned, flipping trailers and knocking out power.

Given the many potential weather related challenges we encounter in the Keys, the Red Cross along with residents, the government and partners have to be engaged year round, to prepare, respond, mitigate and prevent the damage to natural disasters in addition to any possible man made catastrophes. Our preparations will not only save lives but money as well.

There are multiple expenses incurred when we recruit, train and equip unpaid volunteers. However, this is cost-effective as these invisible jobs add to the presence of the Red Cross in the Keys and are part of the operational budget. Without these expenditures, we wouldn't be able to provide trained workers at the FIU shelter before and during a storm, nor would we be ready to respond immediately after a disaster.

Each year our funding requests help provide direct financial assistance to families affected by disasters. The HSAB grant will help provide the level of trained local volunteers and the financial assistance that our community deserves. The Red Cross works hard to raise funds for local operation, but funding from the County Government is essential to the function of the organization throughout the County.



American Red Cross

Greater Miami & The Keys

2010 KEYS QUICK FACTS

The American Red Cross is a non-profit humanitarian organization that provides relief to victims of disaster and helps people prevent, prepare for and respond to emergencies. The American Red Cross Greater Miami & The Keys offers Disaster Preparedness & Relief, International Services, Health & Safety Education, and Service to the Armed Forces. Between July 1, 2009 and June 30, 2010, the American Red Cross Greater Miami & The Keys provided the following services to the residents of Monroe County:

Disaster Preparedness & Relief

- The Red Cross assisted 22 families after local disasters — including 3 multi-family fires — who received \$11,236 in direct assistance from the Red Cross for emergency food, clothing and shelter.
- 8,971 people attended community disaster education presentations.
- 62 registered volunteers completed 5,622 hours of work throughout the county









Health & Safety Education

- 965 people were trained in lifesaving CPR, and First-Aid courses.
- 25 people were trained to be instructors and 28 youths were trained in Babysitters courses.
- 886 people enrolled in aquatic programs.

International Services

- 69 youths attended courses in International Humanitarian Law, Measles/Malaria Initiatives and General International Services.
- Young adults also raised funds and provided peer education about the Global Measles Initiative of the Red Cross.









Service to the Armed Forces (SAF)

- 12 emergency messages with urgent news of family illness, deaths and births were delivered to and from local military families.
- Military personnel, veterans and civilians received information through Get to Know Us presentations and during a free movie on Veterans Day and at the Key West air show.
- More than 400 military members received holiday stockings through the Red Cross's Stockings for the Troops program.

2009 Officers of the Board of Directors

Marielena Villamil, Chair Michael Aller, Secretary Sam Tidwell, Chief Executive Officer

American Red Cross Greater Miami & The Keys 5450 MacDonald Ave., Unit 11, Key West, FL 33040 Phone: 305-296-4033 Fax: 305-296-9388 www.floridakeysredcross.org • www.tucruzroja.org

All of the services provided by the American Red Cross Greater Miami & The Keys are made possible through the generosity of individuals and community partners from Miami-Dade and Monroe counties. The American Red Cross is not a government agency and relies on the goodwill of the community to fulfill its humanitarian mission. Your contribution can ensure that the Red Cross will always be ready to respond to our neighbors in need. To donate, please call 305-296-4033 or visit www.floridakeysredcross.org.

Keys teacher saves student's life thanks to Red Cross training

Anita Demarest loves her job. Working with three and four year-olds, the preschool teacher at Big Pine Academy knows that just about anything can and will happen.

One afternoon, a student brought candy from home and shared some with his classmates.

The children were enjoying the candy when Anita noticed Ethan's eyes.

"His eyes were huge," said Anita, who asked Ethan if he was OK.



Big Pine Key Academy teacher Anita Demarest But the four-year-old couldn't respond. That was when Anita realized that Ethan was choking.

"I thought to myself 'I need to relax and remember what Hernan taught us in our Red Cross CPR and First-Aid class," recalled Anita.

Anita first applied back blows to dislodge the candy, but it wouldn't budge blocking the child's airway. Ethan's lips were quickly turning purple. She rushed behind Ethan and started the Heimlich Maneuver. Finally after the first thrust, the jaw breaker flew out and everyone in the room gave a big sigh of relief.

"That was excellent. When she saw Ethan, her training kicked in and she ended up saving his life," said Hernan Marin, Anita's instructor in the Florida Keys who remembered Anita had butterflies during her training lessons.

"I did what I had to do and thank God I knew what to do," explained Anita. "I highly recommend taking a Red Cross CPR and

According to the National Safe Kids, approximately 873 children ages 14 and under die from airway obstruction injuries every year. Eighty percent of those children are ages four and under.

Those are sobering statistics that motivate Big Pine Academy's teachers to take the CPR and First-Aid course every year. And Ethan's parents are thankful that they do.

"You never know what situation you may find yourself in," said Anita. "Knowing what to do is so important."

Become a lifesaver like Anita. Sign up for a Red Cross class today at www.redcross.org/takeaclass or call us at 305-644-

Ily Learns CPR At Red Cross

